

Impact Report 2025

Summary



Our sustainability strategy

We prioritize three key areas — Climate, Land and Water, and People — with an integrated strategy that aligns with our purpose and aims to deliver multiple benefits, from reducing emissions and improving soil health to strengthening farmer livelihoods and advancing food security.

“Today, as we connect farmers to markets, customers with ingredients, and people and animals with the nourishment they need, our work remains grounded in the same values that have guided us from the very beginning: we do the right thing, we treat people with dignity and respect, and when challenges arise, we reach higher to deliver solutions.”

Brian Sikes,
Board Chair and Chief Executive Officer
Cargill



“At Cargill, our purpose — *nourishing the world in a safe, responsible, and sustainable way* — guides everything we do. We know that food security starts on the farm. When farmers prosper, communities grow stronger, and the global food system becomes more resilient and reliable.”

Pilar Cruz
Executive Vice President and
Chief Sustainability Officer
Cargill



Climate

We support the adoption of agricultural practices and technology that aim to reduce greenhouse gas (GHG) emissions across food production, processing, and distribution — working toward climate resilience and more secure food systems for the future.

Land and Water

We pursue opportunities to employ nature-based solutions and develop strategic partnerships with farmers, customers, industry groups, non-governmental organizations (NGOs), and governments in an effort to protect and restore natural resources essential for long-term food security.

People

We work with employees, farmers, customers, and communities in an effort to improve livelihoods and create more equitable food systems that can adapt to a changing world.



2025 highlights

\$69 million

invested in efficiency and other sustainability related capital projects within our operations

91 billion

liters of water restored in water-stressed regions

7.7 million

farmer trainings delivered since 2017

144 million

meals provided globally through our corporate giving efforts

20.9%

reduction in Scope 1 and 2 emissions from 2017 baseline, exceeding our goal

2.5 million

acres engaged in regenerative agriculture practices across North America since 2020

\$110 million

invested in local communities around the world

77,000+

employee and alumni global volunteer hours

Awards and recognition

We are proud of the recognition we receive for delivering impact at a global scale through innovation and technology while creating an exceptional workplace.



BIG Sustainability Award:
Sustainability Leadership
and Sustainability
Initiative of the Year



BIG Innovation Award:

- Agriculture Organization
- Product

EDISON AWARDS (SILVER)



**Silver: Clean Water, Food and
Agriculture — Smart Farming
& Sustainability**

- Winter Camelina for Biofuels
- Cultivated Grade™ Media

EDISON AWARDS (BRONZE)



**Bronze: Clean Water, Food and
Agriculture — Smart
Farming & Sustainability**

- REVEAL™ Layers
- Cargill Natural Flavors



**Bronze: Social and Cultural
Impact — Community-based
Sustainable Resources**

- Cargill Currents



**World's Best
Companies
2024 list**



**America's Most Innovative
Companies 2024 list**



McDonald's Safety Award



**PepsiCo's 2025 Global
Supplier of the Year**



**Yum! Brands' 2024 STAR
Awards Sustainability
Supplier of the Year**



**Sysco's 2025 Supplier of
the Year + Center of the
Plate Supplier of the Year**

Impact scorecard

Cargill’s purpose is to **nourish the world in a safe, responsible, and sustainable way**. Our strategy and goals are aligned with the United Nations (U.N.) Sustainable Development Goals (SDGs) as indicated below.

	GOAL	METRIC	PROGRESS ¹
Climate²  	Scope 1 and 2: Reduce absolute operational GHG emissions by 10% by 2025	CO ₂ e reduction from 2017 baseline	Goal: 10 % 2.6M MT CO₂e Actual Reduction: 20.9 %
	Scope 3³: Reduce global GHG emissions from our global supply chain by 30%, measured per ton of product	Millions of MT CO ₂ e reduced	1.06M MT CO₂e reduced through supply chain sustainability programs
Land and Water  	Eliminate deforestation across our agricultural supply chain by 2030	Detailed dashboards of progress against land use metrics can be found in the cocoa, palm oil, and soy Supply Chain chapters; these are the priority supply chains that comprise our global land use commitment	
	Water (Operations): Implement water stewardship practices at all 68 priority facilities by 2025	Average implementation of water stewardship practices across all priority facilities	96 % Goal: 100 %
	Water (Supply Chain and Communities): Enable a water positive impact ⁴ in all priority regions by 2030	Progress toward enabling a water positive impact	40.7 % Goal: 100 %
People          	Farmer Livelihoods (Trainings): Provide 10 million farmer trainings in sustainable agricultural practices by 2030	Farmer trainings delivered since 2017	7.7 million Goal: 10 million
	Farmer Livelihoods (Hatching Hope): Improve nutrition and economic livelihoods by reaching 100 million people by 2030 through the production, promotion, and consumption of poultry	People reached since 2018 ⁵	36.2 million Goal: 100 million
	Global Contributions: Invest in programs and projects that advance social and environmental impact priorities and support local communities	Invested across 72 countries this year	\$110 million

¹ Progress based on achievements as of fiscal year 2025 across our sustainability focus areas.

² Scope 1 and 2 refers to GHG emissions from our operations and from energy purchased from the grid, respectively. Scope 3 refers to upstream and downstream supply chain emissions.

³ Cargill is tracking its Scope 3 progress based on a metric of reductions on an annual basis. Cargill will transition to reporting a % reduction against Scope 3 baseline following issuance of applicable external GHG accounting standards.

⁴ Cargill defines a water positive impact as effectively improving watershed health by addressing the shared water challenges of availability, quality, and access to safe drinking water, sanitation, and hygiene (WASH), using an approach that is informed by our footprint and the severity of local water challenges. For more information on supply chain water goal accounting, please read [here](#).

⁵ People reached includes farmers, market actors, household members, and consumers.

About Cargill

Cargill is a family-owned company providing food, ingredients, agricultural solutions, and industrial products to nourish the world in a safe, responsible, and sustainable way.

Our company was founded in 1865 as a single grain warehouse in Iowa and has grown into a global agricultural supply chain partner. Every day, we connect farmers with markets, customers with ingredients, and people and animals with the food they need. By supplying the things that matter, we help businesses grow, communities prosper, and consumers live well.

From climate change to food insecurity, the challenges to today's food system are greater than ever before. Our end-to-end supply chain capabilities position us to transform food and agriculture, creating a more resilient food system for current and future generations.



**Our purpose is to
nourish the world in
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Connecting the global supply chain

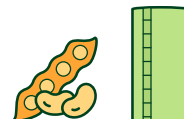
Our end-to-end supply chain capabilities and logistics:

Source and trade

Partner with farmers and ranchers growing crops and raising animals.



Originate, source, store, and trade commodities.



Provide global insights and risk management solutions.

Make and transport

Transport goods from where they're grown and produced to where they're needed.



Craft meat, egg, and alternative protein products, salt, oils, starches, cocoa, and sweeteners.



Formulate feed to support animal health and productivity.



Create nature-derived, bio-based products and biofuels.

Deliver for customers



Sell food products and ingredients, agricultural solutions, and bio-based industrial products to manufacturers, farmers and ranchers, foodservice customers, retailers, and consumers.

View the full 2025 Impact Report:
www.cargill.com/sustainability/2025-impact-report

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