



Palm oil

About this chapter

This chapter pertains to calendar year 2024 unless otherwise noted.

Supply chain overview

As a leading producer of palm oil, we strive for sustainable sourcing and responsible trading in our operations.

Our palm oil production supply chain includes plantations, mills, palm kernel crushing plants, and refineries located across the globe.

We uphold high standards on our palm plantations in alignment with our **Policy on Sustainable Palm Oil**, including in the areas of human rights, labor issues, and an inclusive workforce. We work to minimize waste in our operations by identifying opportunities to convert byproducts into electricity and soil amendments to reduce greenhouse gas (GHG) emissions and improve soils.

While we directly purchase some oil from mills, most is acquired indirectly through traders and refiners. We promote the inclusion of smallholders by strategically purchasing via cooperatives and independently operated facilities to supply the mills we own and operate. This engagement with smallholders is particularly significant because it supports the creation of a more diversified and resilient supply chain that, in turn, empowers local communities and provides access to an economic engine.

The power of partnership

To help drive transformation in the palm sector, we collaborate with stakeholders across the industry and public sector to tackle systemic challenges, improve sustainability, and unlock changes at scale.

For example, Cargill's three-year, \$4.6 million partnership with Solidaridad aims to reach 2,000 farmers in five countries, including palm oil producers in Colombia and Malaysia. Two years into this program, our support has allowed for more than 1,400 farmers and workers in Malaysia and Colombia to receive training on topics such as health and safety and sustainable agriculture.

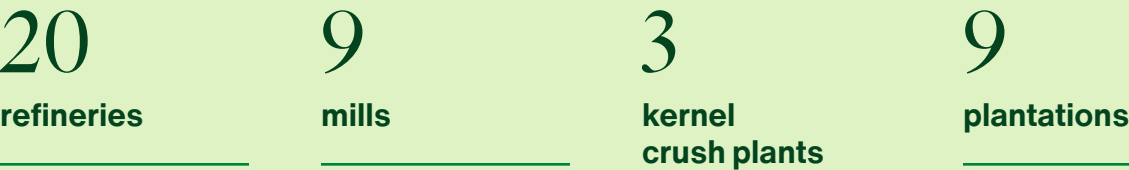
We will also be working with Solidaridad and Cenipalma, Colombia's palm oil research center, to estimate the carbon footprint of 100 farms to help design emission reduction plans and promote the adoption of regenerative practices.

“This partnership has helped us become better producers, take better care of the environment, and improve the work on the farm.”

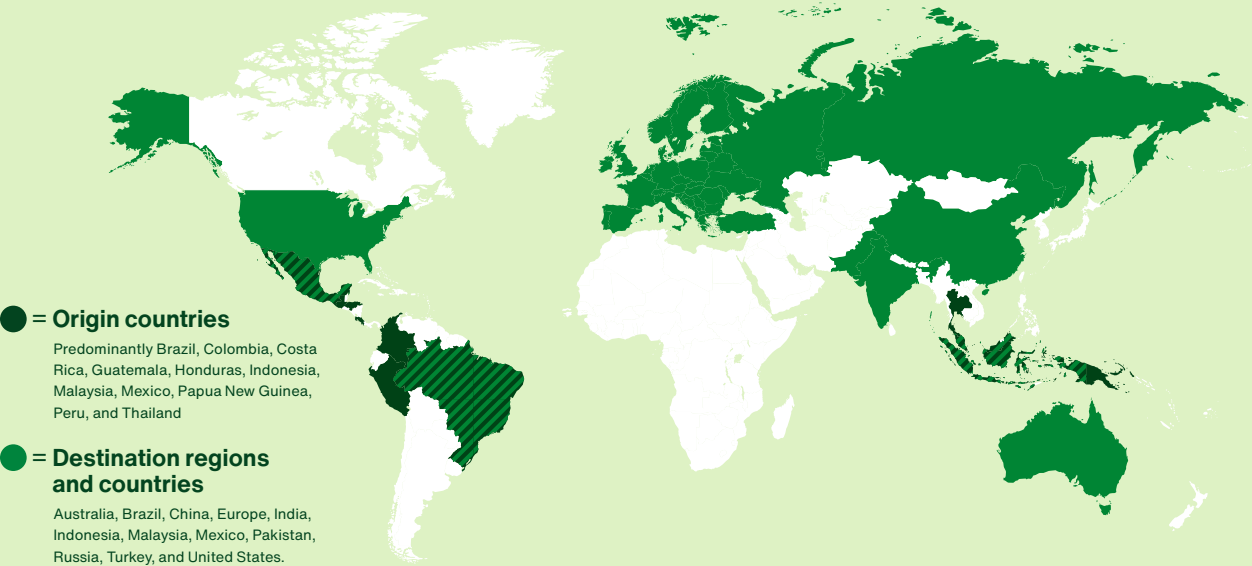
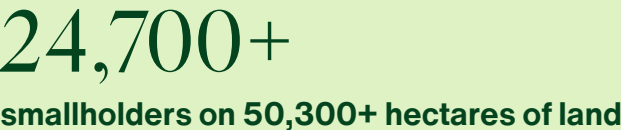
Reinaldo Marín Marín

Palm producer in Barrancabermeja, Colombia, on the impact of working with Cargill and Solidaridad

Cargill owns:



To make our supply chain more resilient, we partner with:



View the location of our mills on our [website](#).

Palm oil supply chain

2024 progress

In 2024, we continued to focus on building the resiliency of our third-party supply chain, which represents more than 95 % of our total production volumes. We have partnered with more than 24,700 smallholders across more than 50,300 hectares in our own operations.

Leveraging the latest technologies and third-party verifications, we have improved traceability, made progress toward a deforestation-free supply chain, and reduced our operational GHG emission footprint through innovative methane-capture initiatives. We report progress in alignment with the No Deforestation, No Peat, and No Exploitation (NDPE) Implementation Reporting Framework (IRF) and advance Deforestation and Conversion Free (DCF) practices to prevent deforestation, adapting to new regulations such as the **European Union Deforestation Regulation** (EUDR) and the German Supply Chain Due Diligence Act (LkSG) to improve respect for human rights and the environment.

We are actively participating in global sustainability platforms such as the **Roundtable on Sustainable Palm Oil** (RSPO) and the Palm Oil Collaboration Group (POCG).

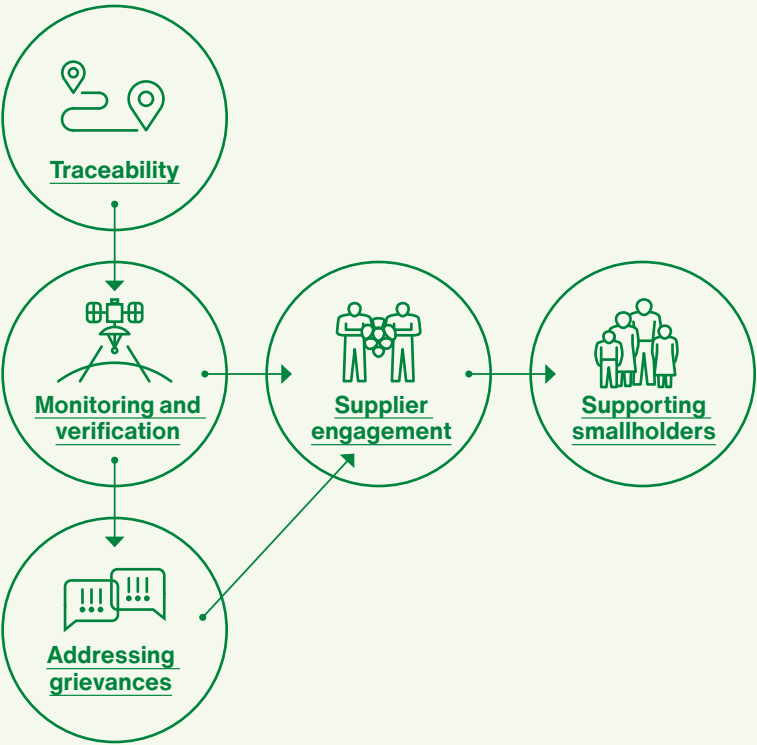
Key highlights

- More than **35,300 farmers received training** compared to more than 30,850 in 2023.
- Our refinery volumes in the “Delivering” category of the NDPE IRF **increased from 74 % in 2023 to 89 % in 2024**.
- **More than 40,100 farmers** were supported through services and partnerships, an increase from more than 36,800 in 2023.
- To date, Cargill has reduced 235,000 MT of CO₂e from our methane capture projects — equivalent to removing nearly 25,000 gasoline powered cars for a year in the U.S.¹

¹ Source: [Greenhouse Gas Equivalencies Calculator](#)



How we seek to protect forests and human rights in our third-party supply chain



1,415
indirect mills

289
direct mills

We approach supply chain sustainability in two key ways:

ASSETS WE OWN

We require that all suppliers comply with our Policy on Sustainable Palm Oil.

View our policy [here](#).

THIRD-PARTY PARTNERSHIPS

We work with third parties who share our values for transparency, traceability, monitoring, verification, addressing grievances, supplier engagement, landscape initiatives, and smallholder programs. We also require that they acknowledge and adhere to our sustainability policy.

Our goals

Our purpose is to nourish the world in a safe, responsible, and sustainable way.

Protecting and conserving forests

As a global leader in palm oil sustainability, we aspire to conserve forests, prevent land conversion and deforestation, and protect high conservation value (HCV) areas, high carbon stock (HCS) forests, and peatlands, regardless of depth within our global supply chain, through the High Carbon Stock Approach (HCSA).

Traceability and transparency

We are committed to maintaining traceability and high transparency standards through:

- Alignment with responsible NDPE and DCF practices
- Empowering smallholders by improving their livelihoods through responsible production, maximizing yields, and improving quality
- Respecting and upholding the rights of workers, indigenous peoples, and local communities
- Rigorous reporting and third-party verified compliance

We offer RSPO, International Sustainability and Carbon Certification (ISCC), or equivalent certified products in support of customer demands and legal requirements. As of January 2024, all customers buying palm oil from our U.S. refineries receive 100% RSPO-certified palm oil sourced from mass balance or segregated supply chains.

Respecting human rights

We support human rights and pursue fair treatment, safe working conditions, and ethical conduct across our global supply chains. This is detailed in our Human Rights Policy and is a core aspect of our sustainability practices.

Reducing GHG emissions

We supported the company-wide goal of reducing Scope 1 and 2 GHG emissions by 10% by 2025 (against a 2017 baseline) with reduction efforts at our mills, and we continue to pursue opportunities for reducing emissions.

Palm sustainability goals

PRIORITIES	GOALS	2025	2030
 Climate	Climate change	Support our company-wide goal to reduce Scope 1 and 2 absolute greenhouse gas (GHG) emissions in our operations by 10% against a 2017 baseline	Support our company-wide goal to reduce our Scope 3 GHG emissions from our extended supply chain by 30% per ton of product, against a 2017 baseline
	Land use	100% traceable to plantation (TTP) All Cargill's palm refineries' volumes are in the "Delivering" category of the NDPE IRF	N/A
 Land & Water	Water	N/A	Enable improved access to safe drinking water in our priority communities in Indonesia for 25,000 beneficiaries Enable a water positive impact in water-stressed regions
	Farmer livelihoods	N/A	60,000 farmers supported through services and partnerships
 People	Human rights	Human rights due diligence (HRDD) processes activated at 100% of Cargill-owned palm plantations 100% of direct suppliers have human rights commitments in their NDPE policy	100% of direct and indirect suppliers have human rights commitments in their NDPE policy HRDD processes activated at 100% of direct suppliers' operations 100% of indirect suppliers have been trained on how to create and implement a HRDD action plan

Dashboard

We use key performance indicators (KPIs) to monitor progress toward our 2025 and 2030 goals, as shown in the sustainability dashboard. The 2024 progress column shows our progress compared to 2023 and the 2022 benchmark.

PILLAR	SUB PILLAR	YEAR	GOAL/KPI	2022	2023	2024
 Climate	Climate change	2025	Support our company-wide goal to reduce Scope 1 and 2 emissions by 10% against a 2017 baseline	See Climate section		
		2030	Support our company-wide goal to reduce Scope 3 GHG emissions by 30% per ton of product against a 2017 baseline			
 Land & Water	Land use	2025	100% Traceability to Plantation (TTP)	72%	77%	74%
		2025	All Cargill's palm refineries' volumes are in the "Delivering" category of the NDPE IRF	54% delivering	74% delivering	89% delivering
	Water	2030	Enable improved access to safe drinking water in our priority communities in Indonesia for 25,000 beneficiaries	1,193 beneficiaries	3,184 beneficiaries	3,953 beneficiaries
 People	Farmer livelihoods ¹	2030	60,000 farmers supported through services and partnerships by 2030	27,167	36,817	40,173
			Number of farmers who received training	23,149	30,850	35,382
			Number of farmers who are certified/verified under a sustainability program	9,837	15,652	15,312
			Number of landscape programs in which Cargill participates	9	8	8
	Human rights	2025	100% of Cargill-owned palm operations have implemented our HRDD process	100%	100%	100%
			100% of direct suppliers have human rights commitments in their NDPE policy	72%	82%	79%

¹ Referring to all programs registered up to the end of December 2024.



Focus areas

Investing in our owned and managed plantations

Our approach

Across our nine palm plantations in South Sumatra and West Kalimantan, Indonesia, we aim to uphold the highest labor and environmental standards in alignment with our **Policy on Sustainable Palm Oil**. Collaborating directly with smallholder communities, we support the protection of human rights, conservation of peatlands, and align our developments with HCSA in an effort to maintain environmental integrity. 100% of the fresh fruit bunches (FFB) originate from sources compliant with our Policy on Sustainable Palm Oil and 100% of our operations and surrounding communities are covered by a fire prevention and awareness program.

Certification

Cargill joined RSPO shortly after it was founded in 2004, and we continue to maintain RSPO certification for every mill and palm kernel crush plant in our operations. Eighty-five percent of our plantations and 77% of our managed smallholders are RSPO certified. Additionally, our refinery in Lampung operates in compliance with RSPO and ISCC certifications. One hundred percent of our Indonesian facilities remain ISPO-certified with a strong chain of custody and compliance.

In 2024, we hosted two customer events at our plantations that allowed global food and personal care manufacturers to see firsthand how we deliver RSPO-certified palm oil and rigorously maintain sustainable supply chains.

Reforestation and conservation

To protect and enhance ecosystem quality of essential riverbanks in West Kalimantan, we launched a riparian land rehabilitation program for High Conservation Value (HCV) zones. By establishing nurseries and planting a mix of fast-growing tree species, more than 23 hectares of land have been restored so far. Our wildlife monitoring efforts have identified 25 protected or endangered species in the conservation area, and the biodiversity level remains high.

Following a devastating fire that began on a neighboring property, we have spent the past six years restoring a peat swamp forest in South Sumatra. Careful species selection, tree planting, and conservation monitoring have resulted in significant improvements in biodiversity and surface water levels to prevent fires.

Additionally, our ongoing involvement in the Nanga Lauk community forestry conservation project in West Kalimantan supports indigenous communities in protecting biodiversity and critical ecosystems across more than 1,400 hectares through sustainable land use practices and compliance monitoring.



Harnessing power from methane

Seven methane capture plants are now operational at our mills, collecting methane from our wastewater treatment facilities and turning it into useable energy. To date, our efforts have led to a reduction of approximately 235,000 MT of CO₂e emissions with the ultimate goal of reducing emissions by 270,000 MT. Captured methane at our Manis Mata mill provides residential electricity while captured methane at our Sei Kerandi mill powers the kernel crushing plant operations, effectively improving energy access and strengthening grid resilience. Additionally, we are actively pursuing opportunities to harness methane captured at five other plants for beneficial use.

Save the Children 3-year partnership

Key outcomes

- **45% average increase of participants' incomes**, with **35 active VSLAs**
- **1,100 youth trained** in financial literacy, entrepreneurship, and vocational skills, with 76% reporting improved capabilities
- **5,100 people trained** in WASH (water, sanitation, and hygiene) interventions and empowered to promote good hygiene practices in their communities

Women's empowerment

We launched the CARE-Cargill Resilience Building for Women in Palm Oil Communities project in 2022, using a holistic approach to support and empower women in South Sumatra, Indonesia. As of February 2025, we have reached over 4,900 people (81% women) directly and more than 100,000 people (55% women) indirectly with programs that expand economic opportunity, empower gender equality, strengthen leadership skills, promote good health and nutrition, and boost community resilience.

Through the national Women's Farmer Group program, we have continued to support the development of nearly 50 all-female groups in 13 villages in Musi Banyuasin District with approximately 750 members and supported the establishment of over 220 gardens with equipment, seeds, and extension workers. We promoted financial access with 13 women-led Village Savings and Loan Associations (VSLAs) with over 500 members.

Strengthening local communities

Since 2021, we have partnered with Save the Children to improve financial well-being, economic resilience, and hygiene-related health outcomes among local communities in Ketapang District, West Kalimantan. Our three-year program focused on empowering communities and concluded in December 2024, engaging 8,100 direct participants and more than 20,000 indirect participants across 20 villages.



Traceability

Our approach

We have been using a risk-calibrated approach since 2019. We map the fresh fruit bunch supply base of palm oil mills and identify areas of higher risk for not meeting NDPE criteria based on the extent of forest, protected areas, and uncultivated peat areas surrounding the mill. We prioritize high-risk mills for engagement.

Monitoring and Verification

Our approach

To ensure suppliers are adhering to NDPE practices, we use satellite technology to remotely monitor and detect any changes to forested areas. We verify compliance with our [Policy on Sustainable Palm Oil](#) using our own guidelines and industry frameworks. Cargill is working with Inovasi Digital and Satelligence to enhance our robust monitoring capabilities in support of our goal to be deforestation-free in the palm oil supply chain by 2030.

We leverage satellite technology combined with precise plantation location data to conduct remote monitoring of palm plantations and their adjacent areas. This process supports compliance by identifying potential indications of deforestation or unauthorized activity on peat or forested lands.

100%

of traceable mills covered by satellite monitoring

KPI progress

In 2024, we made significant strides toward improved traceability.

Destination markets	Palm		Palm kernel	
99% traceability to mill level, global score	All other markets	100%	100%	
	China	91%	85%	
	India	99%	N/A	
74% traceability to plantation level, global score	Australia/ New Zealand	100%	N/A	
	Brazil	89%	79%	
	China	85%	75%	
	Europe	87%	78%	
	India	54%	N/A	
	Indonesia	89%	67%	
	Malaysia	69%	55%	
	Mexico	74%	88%	
	Pakistan	66%	N/A	
	Russia	86%	73%	
	Turkey	33%	6%	
	United States	98%	82%	
	Other markets	85%	85%	

Addressing grievances

Our approach

When an issue is confirmed through our monitoring efforts, we take action. For example, when deforestation grievances are identified and validated, we suspend impacted suppliers and work with them to define an action plan with clear timelines and milestones.

Our supplier suspension process is outlined in our [Palm Grievance Procedure](#).

To address labor and human rights issues in the palm oil supply chain, we prioritize engagement based on varying levels of severity and impact to drive long-term capability and compliance improvements. The majority of suppliers and mills in our direct and indirect supply chain are based in Indonesia, which is the largest palm-producing country.

When a supplier is unable or unwilling to make progress within the agreed upon timeframe, or has repeated non-compliances, we remove the supplier from our supply chain.

As articulated in our Palm Grievance Procedure, we hold ourselves and our suppliers accountable to respond to grievances, set time-bound action plans to ensure progress, and close the grievance in a timely manner as agreed to by the complainant. We do not tolerate retaliation against anyone who, in good faith, raises a concern or participates in an investigation or whistleblowing.

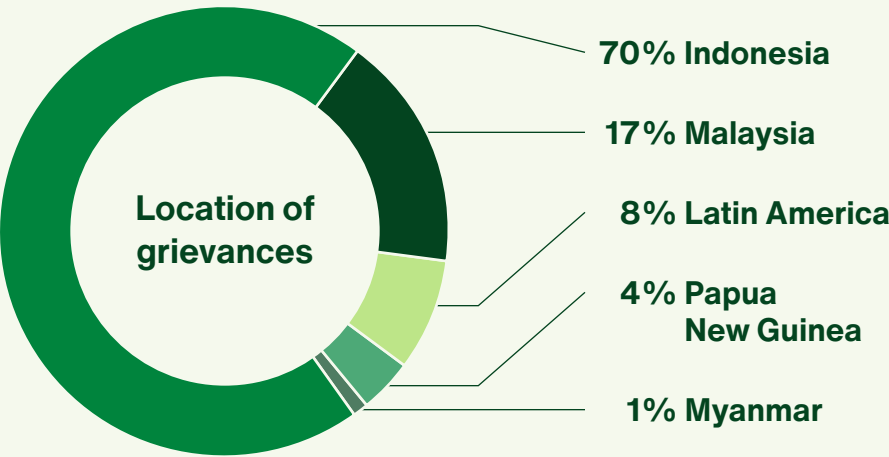
The following infographic shows an overview of Cargill’s active palm-related grievances as of June 2025.

KPI progress

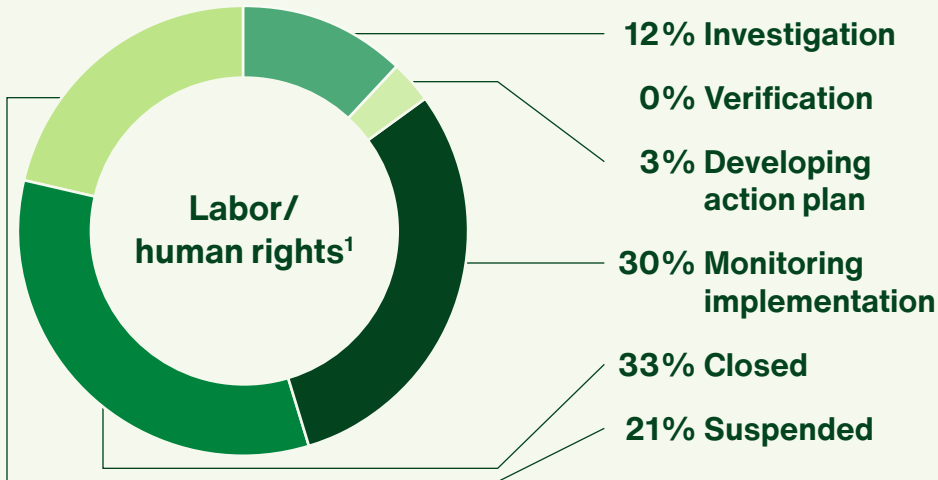
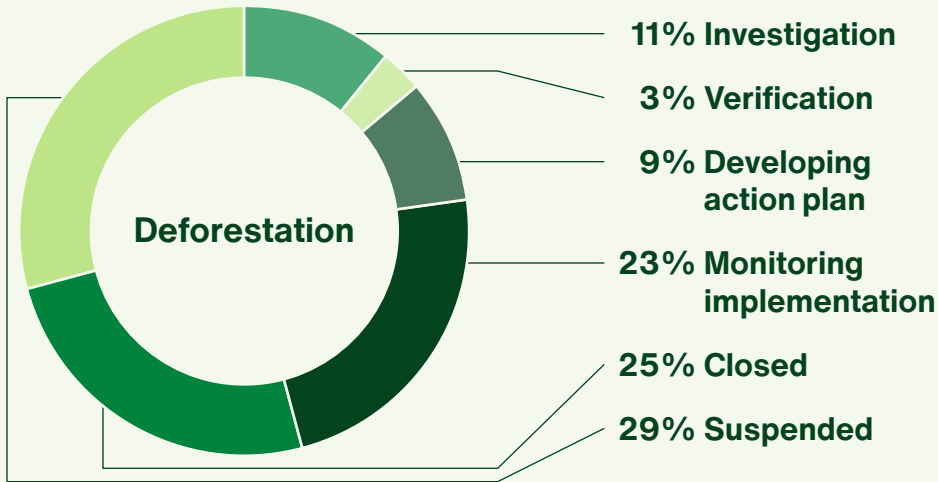
Grievances logged

36
direct third-parties

77
indirect third-parties



Addressing grievances



¹ Percentages do not total 100% due to rounding of decimals.

Supplier engagement

Our approach

Our due diligence process was developed in collaboration with Daemeter and Proforest to enhance our commitment to sustainable sourcing. Our process begins with a required questionnaire for all suppliers, followed by a thorough verification by our team. We continue to improve our processes and align with evolving regulations and customer requirements.

We enforce third-party suppliers’ compliance with our **Policy on Sustainable Palm Oil** and **Supplier Code of Conduct** through:

- site visits
- assessments
- hands-on workshops

Our actions

Brazil: The Aggregator Refinery Transformation (ART) program, in partnership with Earthworm Foundation, supports the improvement of Brazilian suppliers’ practices to meet our **Policy on Sustainable Palm Oil**.

In 2024, we saw continued commitment from suppliers to address and close the gaps outlined in their action plans, with noticeable progress observed during field visits and technical assistance calls. A series of training sessions covered topics such as human rights and grievance mechanisms.

Colombia, Honduras, Nicaragua, and Guatemala: We advanced our work with palm oil suppliers in these countries to strengthen our Continuous Improvement Program, supporting 10 high-risk suppliers to ensure compliance with our **Policy on Sustainable Palm Oil** and NDPE principles. We also helped suppliers implement EUDR requirements with an emphasis on legal compliance and zero-deforestation efforts.

In collaboration with Proforest, we continue to utilize our **Connected4Change platform** to map and enable better deforestation analysis. This platform aims to collect the necessary compliance evidence for EUDR and the Corporate Sustainability Due Diligence Directive (CS3D).

Mexico: As part of our Holistic Program for Sustainable Palm Oil in Mexico, we carried out successful traceability pilot projects across the supply base of five mills. The program continues to provide technical support and training to all supply

chain actors to close remaining gaps and move toward full traceability compliance. Additionally, our team engaged 100% of direct and indirect suppliers to ensure alignment with our responsible sourcing requirements. Read more about the Holistic Program on [page 91](#).

Malaysia: We continued working with Earthworm Foundation on a mill-level engagement framework to enhance adherence to our **Policy on Sustainable Palm Oil**. Started in 2019, this initiative aims to bolster mills’ capacity to gather TTP data and establish robust platforms to govern fresh fruit bunches (FFB) suppliers. In 2024, we conducted a workshop and two mill visits to advance this framework.

Indonesia: We conducted a workshop for Indonesian palm suppliers covering topics such as NDPE implementation, traceability, and human rights due diligence. Facilitated by Daemeter, the workshop was held in Jakarta and attended by 57 participants. The training aimed to strengthen the capacity of Lampung refinery suppliers by helping them understand our supplier assessment process, identify and address gaps in meeting NDPE IRF requirements, and learn about human rights due diligence expectations.

Progress

96%

Volumes covered by NDPE policy

93%

Direct suppliers (traders/refiners) with NDPE policy

Direct mills

69%

Completed self-assessments

94%

With NDPE policy

Third-party suppliers

65

Refineries

1,695

Mills

Supplier engagement components



Questionnaire and desk-based due diligence



NDPE policy and implementation plan



Self-assessments



Continuous improvement plan



Field assessments



Training

Improving labor and human rights

Our approach

We are committed to protecting the human rights of workers, indigenous peoples, and local communities in our supply chains as detailed in our [Human Rights Policy](#) and our [Policy on Sustainable Palm Oil](#) and in line with international human rights principles and applicable local laws. We support efforts to address labor and human rights issues by governments and organizations, including the [International Labour Organization](#) (ILO), the [United Nations Children's Fund](#) (UNICEF), and RSPO Human Rights Working Group.

Colombia: Labor Formalization Project — We began implementing the second phase of this project in collaboration with the ILO, the National Federation of Oil Palm Growers (Fedepalma), and other entities. Together we aim to educate companies on the importance of labor formalization and compliance with regulations to help protect workers' rights and improve working conditions. Our strategic intervention plans include training sessions for more than 800 workers and producers since 2023, covering topics such as fair labor practices and occupational health and safety.

Malaysia: Labor Transformation Program — As part of our continued three-year partnership with Earthworm Foundation, two workshops were held in Malaysia's central and northern regions, engaging both direct and indirect mills. These workshops focused on critical topics such as forced labor issues and ethical recruitment practices. Separately, Earthworm Foundation is working closely with selected mills that have demonstrated good compliance to further enhance their NDPE

commitments through targeted coaching and policy development. This dual approach supports continuous improvement in labor standards and human rights across the supply chain. So far, this partnership has reached one supplier that operates 10 mills. Seventeen people were trained on responsible recruitment and 210 people were reached with prevention and remediation programs in targeted communities.

KPI progress

79%

of direct suppliers with human rights commitments in their NDPE policies



Landscape initiatives

Our approach

We aim to facilitate scalable solutions for protecting human rights and addressing deforestation through authentic partnerships. By actively collaborating with a broad spectrum of stakeholders, including mills, growers, buyers, and public institutions, we address complex, widespread challenges and drive systemic change.

Through landscape-level initiatives and platforms, we address challenges that span geographical and jurisdictional boundaries. We currently participate in eight palm-related landscape programs worldwide. [Learn more.](#)

Our actions

Colombia: *Intel4Value landscape program* — In partnership with Solidaridad, we continue to provide support for compliance with environmental commitments among palm producers and workers in the Catatumbo region. In 2024, more than 1,100 producers received specialized training to measure progress made toward sustainability goals and completed the Colombian Sustainability Index baseline to identify gaps in best practices.

Forest4Water program (also known as the Lebrija River Basin landscape program) — Backed by Fedepalma and Proforest, our support for this project continued with its implementation phase in 2024. We engaged 60 producers from six mills in our supply chain in executing action plans focused on deforestation prevention, conservation, and farm water management. The program offers technical assistance and has conducted five field workshops aimed at equipping suppliers with practical tools for sustainable palm oil production.

Brazil: *Tomé Açu landscape program* — Since 2023, we have supported the Tomé Açu landscape initiative convened by Earthworm Foundation. This integrated initiative brings together mills, commodity producers, smallholders, authorities, and local communities in northeastern Pará to regenerate supply chains and empower smallholder palm producers.

To date, more than 400 families have received training and technical assistance on rural entrepreneurship, women's empowerment, income diversification, improved food security, and strengthened land rights through property registration and access to credit. We have also contributed to strengthening farmer associations and cooperatives, supporting the formalization of 10 businesses expected to generate a 30% increase in revenue for rural entrepreneurs.



Mexico: *La Encrucijada program* — In 2024, we started a program with Earthworm Foundation aimed at strengthening responsible sourcing and introducing regenerative agricultural practices in the Chiapas Landscape intervention area that encompasses La Encrucijada Biosphere Reserve, a hotspot of biodiversity.

Through this initiative, we engaged two independent palm producer associations and enrolled 13 farmers in the program. Together they have committed to adopting regenerative agriculture practices for land covering more than 73 hectares. So far, we have held three technical workshops focused on organic fertilizers and best practices for pest control in palm cultivation. Additionally, we have identified secondary forests within productive plots that participating farmers now have a management plan to conserve under NDPE policies.

Malaysia: *Southern Central Forest Spine (SCFS) landscape program* — Our support for the SCFS landscape program continues into the program’s fourth year with a focus on supply chain transformation, forest protection and restoration, farmer resiliency, workers, and families. The SCFS has a strong connection with our supply chain in Pahang and Johor and is a co-funding opportunity to drive collective action to address systematic challenges in Peninsular Malaysia, including the shift to 100 % traceability and implementing sustainability policies benefiting workers.

The initiative has made tangible progress across several areas:

- 47 mills now have NDPE time-bound action plans; 30 are fully traceable to plantations, and 67 are actively progressing toward full traceability

- More than 8,400 hectares are covered by the Human-Elephant Coexistence (HEC) program
- 625 smallholders have been engaged through income diversification activities, training seminars, and capacity-building programs
- Village mapping is underway, covering approximately 2,000 hectares, with land application processes in progress
- 2,000 workers at mills and plantations have been reached through Earthworm Foundation’s Ethical Recruitment Due Diligence and operational grievance mechanisms

Indonesia: *Ketapang Verified Sourcing Program* — We continue to assist independent smallholders in obtaining ISPO and RSPO certification in Ketapang, West Kalimantan, in partnership with IDH — The Sustainable Trade Initiative, JDE Peet’s, and FORTASBI (the Indonesian Sustainable Oil Palm Smallholders Forum). As part of this program, we conducted assessments to help smallholders prepare for certification and enhanced internal controls to support RISS certification and EUDR compliance.

We also made progress on improving smallholder incomes and access to international markets. In 2024, we reached a major milestone and enabled Indonesia’s first independent smallholders to physically sell certified fresh fruit bunches (FFB) to an RSPO-Identity Preserved mill under a premium-sharing model with Cargill.

Hindoli landscape program — The Hindoli Landscape Program empowers over 2,500 independent smallholders managing nearly 7,000 hectares of plantations that supply our Tanjung Dalam mill in the Musi Banyuasin region near our Hindoli plantation in South Sumatra. Through this

program, smallholders receive support to achieve RSPO certification and training to enhance their organizational skills and form cooperatives.

In 2024, we piloted an innovative, offline spatial mapping solution that is low-cost and easy to use in remote areas. Equipping 56 farmer representatives to become trainers on the mapping solution enabled self-polygon mapping across the region. By December 2024, the independent smallholder-certified area expanded to over 1,300 hectares encompassing 557 smallholders, a 75 % increase from the first audit in 2023.

Siak Pelalawan landscape program (SPLP) — In partnership with seven other major companies, we remain committed to our landscape program

in Riau, Indonesia, that supports the government Green Growth District (Siak) and implementation of the Sustainable Palm Oil National Action Plan in Indonesia (in Siak and Pelalawan). The SPLP initiative is aimed at protecting forests, enhancing smallholder livelihoods, reinforcing labor and land rights, and promoting sustainable practices.

After concluding its initial phase in 2024, SPLP began its second phase in 2025. Our focus going forward is on jurisdictional risk mitigation, mill engagement, and supporting farmers to continue advancing forest protection and sustainable livelihoods.

Impact of first phase of the Siak Pelalawan landscape program (2020-2024)

1,700+
palm oil farmers trained
in positive agricultural
practices since 2021

1,100+
smallholders received
plantation registry letters,
crucial for meeting
ISPO standards

789,000+
hectares of high
conservation value
areas and high carbon
stock forest mapped in
partnership with World
Resources Institute

285,000
hectares of natural
ecosystem areas
conserved since 2020

30
villages established
conservation regulations
and peat management
systems to prevent fires
and floods

49
mills engaged to support
and improve their IRF
reporting and meet NDPE
production standards

Smallholder programs

Our approach

We empower smallholders to build capacity and promote responsible farm development by strategically working with select mills in our supply chain. We support sustainability in agricultural practices by offering training programs and assist with the development of action plans to determine the key actions that need to be taken to achieve RSPO certification. We conduct land use analysis and pre-certification audits to assess smallholder readiness to facilitate their capacity to achieve certification.

In 2024, we worked with organizations in three countries and made progress toward increasing the number of farmers certified under a sustainability program.

Our actions

Indonesia: Since 2020, we have trained more than 4,300 smallholder farmers through our partnership with IDH — The Sustainable Trade Initiative, JDE Peet's, and FORTASBI (the Indonesian Sustainable Oil Palm Smallholders Forum). Of the farmers we have trained, more than 2,400 are RSPO certified as of May 2025. Learn more about our work with smallholders in Indonesia in our [Landscape initiatives](#) section.

Mexico: The Holistic Program for sustainable palm oil in Mexico — developed in collaboration with the RSPO, Proforest, the Mexican Federation of Palm Oil (FEMEXPALMA), our customers, and suppliers — continued to make significant strides in transforming our palm oil supply chain. In 2024, we reached 117 smallholder farmers covering 1,300 hectares, enabling them to maintain their certification and generate 221 RSPO credits that can be traded for additional income.

Additionally, the program trained 580 sustainability professionals from 64 organizations in various aspects of palm sustainability.

Malaysia: For the past decade, we have partnered with Wild Asia Group Scheme (WAGS) to support independent smallholders in Perak, including marginalized Orang Asli communities. Our partnership has demonstrated our commitment to inclusion and sustainability in our supply chain while advancing RSPO certification. From just 34 RSPO certified farmers in Kampar in 2015 to 738 today, the partnership continues to grow with the introduction of a new digital tool that will enable us to reach even more smallholders and dealers.

“This collaboration has shown what’s possible when every part of the supply chain works together. We’ve proven that smallholders can be part of an independent, traceable supply chain linked directly to global markets. This is what real, scalable transformation looks like.”

Lim Ying Ying

General Manager, Wild Asia

