

Community Impact

Thriving communities are essential to a resilient food system. That's why we invest in the places where we operate and source — working alongside our partners, customers, and employees to deliver locally-tailored solutions that strengthen livelihoods and meet community needs. By supporting food access, nutrition, and economic opportunity, we help foster a stronger workforce, secure supply chains, and create long-term shared value.

144 million

meals provided through our corporate giving efforts globally

77,000+

employee and alumni global volunteer hours

\$110 million

invested across 72 countries to partners and local communities

Our approach

We take a strategic, partnership-driven approach to community impact — leveraging our supply chain expertise, mobilizing employee volunteers, and responding in times of crisis. Through targeted investments and collaboration, we help create lasting impact in the places where we live and work. [Learn more about our approach to food security.](#)

Food security

Through strategic philanthropic partnerships, we work to strengthen food security by addressing both immediate needs and the systemic barriers to long-term resilience — supporting healthier communities and more reliable food systems.

Food and nutrition are systemic challenges with far-reaching impacts for communities, supply chains, and global stability. While the world produces enough food, barriers like distribution gaps, inequality, and climate disruption prevent equitable access — especially to foods rich in much-needed nutrients. At Cargill, we partner with organizations around the world to address these root causes — strengthening local food systems, supporting farmers, and helping make nutritious diets more accessible and affordable.



PARTNERSHIP HIGHLIGHT Global

Tackling the crisis of global food insecurity

In China, our four-year partnership with World Food Program USA aimed to improve food security by strengthening corn farmers' incomes and resilience. The initiative introduced fertigation technology — which delivers fertilizer through irrigation systems for greater efficiency — along with financial risk management tools and hands-on training to help farmers adapt to climate and market challenges. It **supported nearly 5,000 corn farmers**, increased incomes for more than 800 households, and delivered measurable results — including yield gains of 8-10.8%, up to 30.7% water savings, and a 20% reduction in fertilizer use.

Across India, Kenya, Tanzania, and Guatemala, we partner with HarvestPlus through the NutriHarvest initiative to increase access to nutrient-rich foods like iron-enriched beans and zinc-enriched wheat. Designed to reach communities experiencing micronutrient deficiencies, the program is expected to **benefit more than 119,000 farmers and deliver over 17 million nutritious meals** — helping to make healthy diets more accessible and affordable for rural communities while building nutritious local supply chains.

In the U.S., we support Feeding America's nationwide network of 200 food banks and over 60,000 partner agencies, food pantries, and meal programs. Since 1979, Feeding America has provided meals to tens of millions of people across the U.S., including **5.7 billion meals just last year**. Over our 38-year partnership, Cargill has contributed more than \$28 million to the organization, including a **three-year, \$4.9 million grant in 2022**. This latest support includes grants for food banks in Cargill's operating and supply chain communities, with a focus on rural areas and communities of color facing high rates of food insecurity.

Through these and other partnerships, we help address both urgent food access needs and the long-term drivers of hunger — working across the global food system to deliver measurable impact where it's needed most. Through this funding, agencies like Feeding America were able to contribute to the 144 million meals provided to those in need.



Global philanthropy and volunteerism

We invest in partnerships that advance Cargill's sustainability focus areas — Climate, Land and Water, and People — recognizing that progress in these areas is essential to the long-term resilience of our supply chains. One of our longest-standing global development partners is TechnoServe, a nonprofit leader in harnessing the power of the private sector to reduce poverty. Since 2013, we've collaborated across nine countries to support smallholder

farmers, entrepreneurs, and agricultural businesses — expanding economic opportunity, improving nutrition, and promoting sustainable resource use.

Together, we've launched more than 10 programs, reaching over 20,000 people, focused on scaling regenerative agriculture, expanding access to technology and innovation, and strengthening inclusive market systems.



IN PRACTICE

United States

Partnering to increase opportunities for youth

Through the Cargill Foundation, we support youth in our global headquarters community of Minneapolis–Saint Paul, Minnesota, by investing in nonprofit organizations that expand access to nutritious food and educational opportunities, with a focus on reaching under-resourced communities.

One of our long-standing partners is **BestPrep**, a Minnesota-based nonprofit that equips students in grades 4–12 with skills to succeed beyond the classroom — at low or no cost to students, teachers, and schools. Since 1976, BestPrep has reached more than 1.8 million students across the state and provided educators with tools to ensure youth are college-prepared, work-ready, and career-bound. Cargill was a BestPrep founding partner, and our employees continue to support the organization through board service and volunteer engagement. Over the past 15 years, about 4,800 Cargill employees have contributed nearly 42,000 volunteer hours through initiatives like eMentors and Career Day, an on-site learning opportunity for students to explore their interests and experience the workplace alongside Cargill employees.

We also support youth opportunity through the **Taco Bell Foundation's Live Más Scholarship**, which helps U.S. students pursue higher education and career readiness. Over the last decade, the program has awarded more than \$64 million to more than 3,000 students nationwide. In 2025, the foundation marked its 10-year milestone by awarding over \$14 million to more than 1,000 students. Cargill employees volunteered as Scholarship Scouts, helping to select the next generation of Live Más scholars.

These programs not only support youth opportunity, but also strengthen the future workforce in communities where Cargill and our partners operate — creating pathways to employment and shared value across the supply chain.



Our employees in action

Our global workforce seeks to create positive change in communities by volunteering their time and skills to causes that matter to them, from stocking food shelves to planting trees. Much of this impact is made possible through our nearly 500 employee-led Cargill Cares Councils around the world. These groups coordinate volunteer efforts and direct strategic charitable contributions to address the most pressing needs in their communities. By leveraging Cargill's capabilities and local partnerships, Cargill Cares Councils help channel the time, talent, and passion of our employees to make a meaningful difference where they live and work.

Over the past year, Cargill employees around the world have contributed more than \$110 million and have volunteered over 77,000 hours of their time and talent.

In addition, twice a year we celebrate two important events, World Food Day and Earth Day, by providing opportunities for our employees to volunteer, both through their Cargill Cares Councils and as individuals.

Learn more about Cargill's workforce in our [People](#) section.



77,000+
employee and alumni
global volunteer hours

Crisis response

We stand with communities around the world during times of crisis — from wildfires to floods — providing both immediate relief and long-term recovery support. Our efforts span urgent response, strategic partnerships, and employee-driven action to help communities rebuild and emerge more resilient. In the event of a natural disaster in areas where we operate, we quickly mobilize resources to assist affected communities. We also match employee donations,¹ and our Employee Disaster Relief Fund is available to support our colleagues facing hardship.

In the U.S., we partnered with [World Central Kitchen](#) (WCK), one of our longstanding global disaster relief partners. We provided \$25,000 in response to Hurricanes Helene and Milton, which caused flash flooding, powerful winds, and tornadoes across southern U.S. states. This support helped deliver nearly 3,000 nourishing meals to impacted communities in Florida, North Carolina, and Tennessee.

These efforts reflect our continuous focus on showing up in times of crisis — through global partnerships, local action, and the compassion of our people.

¹ Employee donation matches up to \$1,000. Matching employee contributions are only established in North America.

1,200

relief packages containing essential supplies prepared and distributed to families impacted by Typhoon Yagi in Vietnam in 2024

