




Appendix

To provide further context on our ESG performance, we have included our Task Force on Climate-Related Financial Disclosures (TCFD), the Sustainability Accounting Standards Board (SASB) Disclosure for the Agricultural Products sector, and an Animal Welfare Index in the following Appendix. Additional disclosures, including our 2023 CDP Climate Response, can be viewed in our online [reporting hub](#) .

2023 TCFD Index

| Category | Recommended disclosure | Disclosure reference |
|----------------------------|--|---|
| Governance | a. Describe the board's oversight of climate related risks & opportunities | 2023 CDP Climate Response: C1.1a, C1.1b ESG Governance p. 10 (ESG Report reference) |
| | b. Describe management's role in assessing the managing climate related risks and opportunities | 2023 CDP Climate Response: C1.2, C1.2a ESG Governance p. 10 (ESG Report reference) |
| Strategy | a. Describe the climate-related risks & opportunities the organization has identified over the short, medium, and long term | 2023 CDP Climate Response: C2.1a, C2.1b, C2.3a, C2.4a |
| | b. Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy and financial planning | 2023 CDP Climate Response: C2.3a, C3.1, C3.2a, C3.2b, C3.3, C3.4 |
| | c. Describe the resilience of the organization's strategy, taking into consideration different climate related scenarios, including a 2C or lower scenario | 2023 CDP Climate Response: C3.2, C3.2a, C3.2b |
| Risk management | a. Describe the organization's process for identifying and assessing climate-related risks | 2023 CDP Climate Response: C2.1, C2.1a, C2.1b, C2.2, C2.2a |
| | b. Describe the organization's processes for managing climate-related risks | |
| | c. Describe how processing for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management | Materiality section of report |
| Metrics and targets | a. Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process | 2023 CDP Climate Response: C4.2, C9.1 |
| | b. Disclose Scope 1, Scope 2 and if appropriate, Scope 3 GHG emissions, and the related risks | 2022 CDP Climate Response: C6.1, C6.3, C6.5 |
| | c. Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets | 2023 CDP Climate Response: C4.1a, C4.1b 2023 CDP Water Security response: W8.1a ESG Scorecard p. 11 (ESG Report reference) |

2023 Sustainability Accounting Standards Board (SASB) Index

Agricultural Products v.2023-06

| Topic | Accounting Metric | Unit of Measure | Code | Reference | 2023 |
|--------------------------|--|--|--------------|---|--|
| GHG Emissions | Gross global Scope 1 emissions | Metric tons (t) CO ₂ -e | FB-AG-110.a1 | CDP Climate-C6.1, C5.3, C4.1a, C4.3b | Scope 1: 6,927,653 CO ₂ : 6,497,856 CH ₄ : 398,572 N ₂ O: 31,225 |
| | Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, reduction targets, and an analysis of performance against those targets | NA | FB-AG-110.a2 | CDP Climate- C4.1a, Climate Chapter of ESG Report | CDP Climate ↗ Chapter of Report |
| | Fleet fuel consumed, percentage renewable | Gigajoules (GJ), Percentage (%) | FB-AG-110.a3 | CDP Climate | Not applicable for Cargill- not material. |
| Energy Management | 1. Operational energy consumed, | Gigajoules (GJ), Percentage (%) | FB-AG-130a.1 | CDP Climate 8.2a | 50,281,880 |
| | 2. percentage grid electricity, | | | CDP Climate 8.2a | 7,386,184 |
| | 3. percentage renewable | | | CDP Climate 8.2a | 8,437,598 |
| Water Management | 1. Total water withdrawn, | Thousand cubic meters (m ³), Percentage (%) | FB-AG-140a.1 | CDP Water 1.2b | 50,281,880 |
| | 2. total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress | | | CDP Water 1.2b | Total: 93950 |
| | Description of water management risks and discussion of strategies and practices to mitigate those risks | NA | FB-AG-140a.2 | CDP Water | CDP Water ↗ |

| Topic | Accounting Metric | Unit of Measure | Code | Reference | 2023 |
|--|--|-------------------------|--------------|-----------------|---------------------------------------|
| Water Management <i>Continued...</i> | Number of incidents of non-compliance associated with water quantity and/or quality permits, standards, and regulations | Number | FB-AG-140a.3 | CDP Water 2.2a | 12 incidents that resulted in a fine. |
| | Food Safety Global Food Safety Initiative (GFSI) audit 1. non-conformance rate and 2. associated corrective action rate for (a) major and (b) minor non-conformances | Rate | FB-AG-250a.1 | | 3.14 |
| | Percentage of agricultural products sourced from suppliers certified to a Global Food Safety Initiative (GFSI) recognized food safety certification program | Percentage (%) by cost | FB-AG-250a.2 | | NA |
| | 1. number of recalls issued and 2. total amount of food product recalled | Number, Metric tons (t) | FB-AG-250a.3 | | 3 30.28MT |
| Workforce Health & Safety | Total recordable incident rate (TRIR) | Rate | FB-AG-320a.1 | | 1.29 Reportable Injury Frequency Rate |
| Environmental & Social Impacts of Ingredient Supply Chain | Percentage of agricultural products sourced that are certified to a third-party environmental and/or social standard, and percentages by standard | Percentage (%) by cost | FB-AG-430a.1 | CDP Forest F6.3 | Palm: 34% Soy: 5% Cocoa: 47% |

| Topic | Accounting Metric | Unit of Measure | Code | Reference | 2023 |
|---|---|------------------------|--------------|--|--|
| Environmental & Social Impacts of Ingredient Supply Chain <i>Continued...</i> | Suppliers' social and environmental responsibility audit 1. non-conformance rate and | Rate | FB-AG-430a.2 | ESG Report | Supply Chain Chapters - Grievance process |
| | Suppliers' social and environmental responsibility audit 2. associated corrective action rate for (a) major and (b) minor non-conformances | | | | |
| | Discussion of strategy to manage environmental and social risks arising from contract growing and commodity sourcing | NA | FB-AG-430a.3 | ESG Report | Supply Chain Chapters |
| GMO Management | Discussion of strategies to manage the use of genetically modified organisms (GMOs) | NA | FB-AG-430b.1 | GMO Statement [↗] | |
| Ingredient Sourcing | Identification of principal crops and description of risks and opportunities presented by climate change | NA | FB-AG-440a.1 | CDP Forest 3.1b, 3.2a | CDP Forest [↗] |
| | Percentage of agricultural products sourced from regions with High or Extremely High Baseline Water Stress | Percentage (%) by cost | FB-AG-440a.2 | CDP Water: FB1.2g | Maize/Corn: 11-25% Soy: 11-25% Cocoa: <1% Cattle products: 26-50% Palm Oil: 0% |

| Topic | Accounting Metric | Unit of Measure | Code | Reference | 2023 |
|-------------------------|--|-----------------|-------------|-----------|---|
| Activity Metrics | Production by principal crop | Metric tons (t) | FB-AG-000.A | | Total FFB volume produced by estates managed or controlled by your company (tonnes) 1,774,983.77 |
| | Number of processing facilities | | FB-AG-000.B | | 807 Facilities included in our GHG emissions reporting |
| | Total land | | FB-AG-000.C | | Total land controlled or managed for oil palm cultivation - planted and infrastructure (hectares) 82,435.39 |
| | Cost of agricultural products sourced externally | | FB-AG-000.D | | Cargill Considers this data to be confidential |

Cargill Animal Welfare - Performance Data

Percentage of animals in our global operations and supply chains free from close confinement

| Species (global total) | Fiscal year 2023 total | Additional notes |
|------------------------|------------------------|---------------------------------------|
| Beef | 77.8% | Do not live in barns |
| Dairy cattle | 78.1% | Do not live in barns |
| Turkeys | 100% | Cage-free (indoor group-housed) |
| Laying hens | 55% | Cage-free. Figure as of May 31, 2023. |
| Broilers | 100% | Cage-free |

Cargill Animal Welfare - Performance Data

Percentage of animals in our global operations and supply chains provided with species-specific enrichments

| Species (global total) | Fiscal year 2023 total | Additional notes |
|------------------------|------------------------|---|
| Beef | 100% | Cattle spend almost their entire lives outdoors. We do not raise cattle, and they are at our facilities for only a few hours prior to slaughter. All cattle at those facilities have access to one or more of the following enrichments: sprinklers, wind breaks, fans and shade. |
| Dairy cattle | 100% | All cattle at our slaughter facilities have access to one or more of the following enrichments: sprinklers, wind breaks, fans and shade. |
| Turkeys | 74.4% | These turkeys are housed in barns that allow natural sunlight. |
| Laying hens | 50% | These include nest boxes, perches, and forage and dustbathing areas. Figure as of May 31, 2023 |
| Broilers | 43.5% | These include access to natural light, straw bales, perches and/or pecking objects. |

Cargill Animal Welfare - Performance Data

Percentage of animals in our global operations and supply chains that are free from physical alterations

| Species (global total) | Fiscal year 2023 total | Additional notes |
|------------------------|------------------------|---|
| Beef | 38.9% | |
| Dairy cattle | 87.7% | Cargill does not alter any cattle in our care. This percentage also indicates beef cattle that were not subject to castration, tail docking or dehorning prior to arriving at our facilities. |
| Turkeys | 0% | All turkeys in our supply chain receive beak and toe treatments to prevent them from harming themselves or other birds. No turkeys in our supply chain are desnooded. |
| Laying hens | Less than 10% | Beak trimming or treatment is done by trained personnel to prevent pecking and cannibalism among birds and must adhere to the requirements of the respective certifying body. Figure as of May 31, 2023 |
| Broilers | 100% | |

Cargill Animal Welfare - Performance Data

Percentage of animals in our global operations and supply chains that are transported within 8 hours or less at a time

| Species (global total) | Fiscal year 2023 total | Additional notes |
|------------------------|------------------------|--|
| Beef | More than 90% | This covers transportation time from the most recent point of departure to our facilities. |
| Dairy cattle | More than 90% | |
| Turkeys | More than 99% | |
| Laying hens | More than 95% | Figure as of May 31, 2023 |
| Broilers | 100% | |

Cargill Animal Welfare - Performance Data

Percentage of animals in our global operations and supply chains that are stunned prior to slaughter

| Species (global total) | Fiscal year 2023 total | Additional notes |
|------------------------|------------------------|---|
| Beef | 100% | |
| Dairy cattle | 100% | |
| Turkeys | 100% | |
| Laying hens | Not applicable | Cargill does not receive or process any egg-laying hens. We purchase tankers of liquid egg. |
| Broilers | 100% | |

Cargill Animal Welfare - Performance Data

Additional outcome measures specific to each species

| Species (global total) | Fiscal year 2023 total | Additional notes |
|---|------------------------|---|
| Cattle | | |
| No slips | 100% | |
| No falls | 100% | |
| Turkeys | | |
| Meets outcomes of composite welfare index from the National Turkey Federation | More than 98% | |
| Broilers | | |
| Free from footpad dermatitis | 90% | |
| Laying hens | | |
| Tankers of egg product independently audited for animal welfare standards | 100% | All tankers of egg product we receive are certified by United Egg Producers, Humane Farm Animal Care or American Humane Association, each of which adheres to its respective body's animal welfare standards and requires independent, third-party audits. Figure as of May 31, 2023. |